Skillsoft Accessibility Conformance Report

WCAG 2.2 Edition

(Based on VPAT® Version 2.5)

Name of Product/Version

Percipio Compliance

Report Date

27 June 2025

Product Description

This VPAT covers English language courses and certain localized courses accessed from Percipio Learning Platform, Content Integration, or Compliance 1.0, and playing in the Compliance Player (RIA 4.1).

This VPAT does not cover the following functions in detail as the functions do not support the standards as a whole:

- Supporting services defined or required sale-by-sale by the customer, including but not limited to special training, Webex training sessions, and unique user guides or other documentation, all of which should be presumed not to meet Section 508 criteria unless otherwise stated specifically for each applicable Section 508 criterion (for example, as a separate VPAT), by Skillsoft, at time of sale. Sweeping contractual requirements and statements regarding compliance with Section 508 are satisfied by this disclosure per 29 U.S.C. § 794d(a)(4), and 48 C.F.R. §§ 39.203(b)(2) and 39.204(e)(2)(ii).

Contact Information

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"Voluntary Product Accessibility Template" and "VPAT" are registered
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Notes

This report covers the degree of conformance for WCAG 2.2 (A and AA) accessibility standards.

Evaluation Methods Used

Full manual audit of all functionality in the following environment:

- Desktop browsers: Chrome 136 and Firefox 138 on Windows 11, Safari 18.4 on MacOS 15.4
- Assistive technologies: JAWS 2025, NVDA 2025, Voiceover
- Accessibility testing tools: aXe, Color Contrast Analyzer, browser developer tools

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standards/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.2	Level A & AA

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports**: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- **Not Applicable**: The criterion is not relevant to the product.
- **Not Evaluated**: The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

WCAG 2.2 Report

Note: When reporting on conformance with the WCAG 2.2 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.2 Conformance Requirements.

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content	Supports	
1.2.1 Audio-only and Video-only (Prerecorded)	Supports	
1.2.2 Captions (Prerecorded)	Supports	
1.2.3 Audio Description or Media Alternative (Prerecorded)	Supports	
1.3.1 Info and Relationships	Partially Supports	Information and relationships are exposed correctly with a single exception: • The starting heading level within Knowledge Checks is incorrect.
1.3.2 Meaningful Sequence	Partially Supports	Reading order is correct except for a single exception: • The table of contents doesn't come directly after its heading.
1.3.3 Sensory Characteristics	Supports	
1.4.1 Use of Color	Supports	
1.4.2 Audio Control	Supports	
2.1.1 Keyboard	Supports	
2.1.2 No Keyboard Trap	Supports	
2.1.4 Character Key Shortcuts	Supports	
2.2.1 Timing Adjustable	Supports	
2.2.2 Pause, Stop, Hide	Supports	

Criteria	Conformance Level	Remarks and Explanations
2.3.1 Three Flashes or Below Threshold	Supports	
2.4.1 Bypass Blocks	Supports	
2.4.2 Page Titled	Supports	
2.4.3 Focus Order	Partially Supports	Focus order is logical on all pages with the following exceptions: • Focus order on the course page doesn't match reading order. • Closing the Settings menu, Share dialog, or Give Feedback dialog may move focus to the start of the player. There are two instances where non-focusable content receives focus while a tabbing: • On question feedback pages, non-interactive answers receive focus. • Text in some information pop-ups is focusable.
2.4.4 Link Purpose (In Context)	Supports	
2.5.1 Pointer Gestures	Supports	
2.5.2 Pointer Cancellation	Supports	
2.5.3 Label in Name	Supports	
2.5.4 Motion Actuation	Supports	
3.1.1 Language of Page	Supports	
3.2.1 On Focus	Supports	
3.2.2 On Input	Supports	
3.2.6 Consistent Help	Supports	
3.3.1 Error Identification	Supports	
3.3.2 Labels or Instructions	Supports	
3.3.7 Redundant Entry	Supports	

Criteria	Conformance Level	Remarks and Explanations
4.1.2 Name, Role, Value	Partially Supports	All controls have appropriate names, roles, and values with a single exception: • In question feedback, answers may be announced by screen readers as radio buttons or checkboxes.

Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live)	Not Applicable	
1.2.5 Audio Description (Prerecorded)	Supports	
1.3.4 Orientation	Supports	
1.3.5 Identify Input Purpose	Supports	
1.4.3 Contrast (Minimum)	Supports	
1.4.4 Resize text	Partially Supports	All content is fully visible and operable when zooming up to 200% on desktop or laptop sized screens with a single exception: • The Give Feedback button's text label disappears at 175% zoom.
1.4.5 Images of Text	Supports	
1.4.10 Reflow	Supports	
1.4.11 Non-text Contrast	Supports	
1.4.12 Text Spacing	Supports	
1.4.13 Content on Hover or Focus	Supports	
2.4.5 Multiple Ways	Supports	
2.4.6 Headings and Labels	Partially Supports	All headings and labels describe their topic or purpose with a single exception: • In interactive images, buttons for revealing more information don't have appropriate names.

Criteria	Conformance Level	Remarks and Explanations
2.4.7 Focus Visible	Supports	
2.4.11 Focus Not Obscured (Minimum)	Supports	
2.5.7 Dragging Movements	Supports	
2.5.8 Target Size (Minimum)	Supports	
3.1.2 Language of Parts	Supports	
3.2.3 Consistent Navigation	Supports	
3.2.4 Consistent Identification	Supports	
3.3.3 Error Suggestion	Supports	
3.3.4 Error Prevention (Legal, Financial, Data)	Supports	
3.3.8 Accessible Authentication (Minimum)	Supports	
4.1.3 Status Messages	Supports	

Legal Disclaimer

Skillsoft endeavors to be the leader in providing optimally accessible technology in the markets we enter. Electronic Information Technology is a constantly evolving field, requiring statements of the accessibility features of any product, and its interaction with available assistive technologies and various user systems, to evolve as well.

Skillsoft strives, and will continue to strive, to provide a true and fair description of the accessibility conformance of its products in our VPATs, and if any further exceptions are found, we will address them as soon as is practicable. If we become aware of impacts (positive or negative) of new assistive technologies or user systems in common use, we will look to implement those as soon as is practicable. User feedback is highly informative and useful in these endeavors, so we urge users to share their insights and experiences on these topics, via the contact provided above.