

Revision Date: **April 25, 2016**

Name of Product: **SumTotal Learn**

Product Version: **Winter 2016 Maintenance Pack 1 (16.1.1.2)**

**Summary Table
Voluntary Product Accessibility Template**

Criteria	Supporting Features
Section 1194.21 Software Applications and Operating Systems	Supported
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Section 1194.24 Video and Multi-media Products	Not Applicable
Section 1194.25 Self-Contained, Closed Products	Not Applicable
Section 1194.26 Desktop and Portable Computers	Not Applicable
Section 1194.31 Functional Performance Criteria	Supported
Section 1194.41 (a) Information, Documentation and Support	Not Applicable

Important: This document is based upon the SumTotal Winter 2016 Maintenance Pack 1 (16.1.1.2) release in which the SumTotal Learn application pages that are used by “Learner” and “Manager” roles were the focus. Accessibility support for the SumTotal Learn “Administrator” role and remainder of the SumTotal Talent Expansion Suite of products will be delivered in future releases.

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**Section 1194.21 Software Applications and Operating Systems - Detail
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Criteria	Supporting Features	Remarks and Explanations
<p>(a) When software is designed to run on a system that has a keyboard, product functions shall be executable from a keyboard where the function itself or the result of performing a function can be discerned textually.</p>	<p>Supported with Exceptions</p>	<p>Most functions are executable directly from the keyboard. The major exceptions are:</p> <ul style="list-style-type: none"> • If users press the Tab key from the Search screen when focused on the “All Results” button the focus goes to the menu (bug ELIX-10011). • Date fields must be entered by keyboard, the date picker control is not accessible by keyboard (bug ELIX-9874). • Widget placement and sizing on a user personalized dashboard require a mouse or touch interaction (bug ELIX-9415)
<p>(b) Applications shall not disrupt or disable activated features of other products that are identified as accessibility features, where those features are developed and documented according to industry standards. Applications also shall not disrupt or disable activated features of any operating system that are identified as accessibility features where the application programming interface for those accessibility features has been documented by the manufacturer of the operating system and is available to the product developer.</p>	<p>Supported</p>	
<p>(c) A well-defined on-screen indication of the current focus shall be provided that moves among interactive interface elements as the input focus changes. The focus shall be programmatically exposed so that Assistive Technology can track focus and focus changes.</p>	<p>Supported</p>	

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Criteria	Supporting Features	Remarks and Explanations
<p>(d) Sufficient information about a user interface element including the identity, operation and state of the element shall be available to Assistive Technology. When an image represents a program element, the information conveyed by the image must also be available in text.</p>	Supported with Exceptions	<p>The application provides information that identifies each element on the screen in a manner that is compatible with assistive technologies. The major exceptions are:</p> <ul style="list-style-type: none"> • Page titles are not changed when navigating from the Search screen (bug ELM-97176) • The “All Results” button in the Search screen is read as “Menu” (bug ELIX-10008) • The Help icon is not identified as a button in the menu (bug ELIX-10001) • An invisible “wrapping to top” button is read in the Search screen (bug ELIX-9996) • Check box names are not read in the Search screen for items under the “Learning Content” bin (bug ELIX-9988) • The popup for adding a personal photo is not recognized (bug ELIX-10018)
<p>(e) When bitmap images are used to identify controls, status indicators, or other programmatic elements, the meaning assigned to those images shall be consistent throughout an application's performance.</p>	Supported	
<p>(f) Textual information shall be provided through operating system functions for displaying text. The minimum information that shall be made available is text content, text input caret location, and text attributes.</p>	Supported	
<p>(g) Applications shall not override user selected contrast and color selections and other individual display attributes.</p>	Supported	
<p>(h) When animation is displayed, the information shall be displayable in at least one non-animated presentation mode at the option of the user.</p>	Not Applicable	

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Criteria	Supporting Features	Remarks and Explanations
(i) Color coding shall not be used as the only means of conveying information, indicating an action, prompting a response, or distinguishing a visual element.	Supported	SumTotal uses a combination of icons, text, color coding and other indicators to convey actions, information etc.
(j) When a product permits a user to adjust color and contrast settings, a variety of color selections capable of producing a range of contrast levels shall be provided.	Supported	
(k) Software shall not use flashing or blinking text, objects, or other elements having a flash or blink frequency greater than 2 Hz and lower than 55 Hz.	Supported	
(l) When electronic forms are used, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues.	Supported	

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**Section 1194.22 Web-based Internet information and applications - Detail
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Criteria	Supporting Features	Remarks and explanations
(a) A text equivalent for every non-text element shall be provided (e.g., via "alt", "longdesc", or in element content).	Supported	
(b) Equivalent alternatives for any multimedia presentation shall be synchronized with the presentation.	Supported	Multimedia presentations are not delivered with the product. Customer-created multimedia can include equivalent alternatives synchronized with presentations.
(c) Web pages shall be designed so that all information conveyed with color is also available without color, for example from context or markup.	Supported	Color alone is not used to convey information.
(d) Documents shall be organized so they are readable without requiring an associated style sheet.	Supported	
(e) Redundant text links shall be provided for each active region of a server-side image map.	Not Applicable	SumTotal does not make use of server-side image maps.
(f) Client-side image maps shall be provided instead of server-side image maps except where the regions cannot be defined with an available geometric shape.	Not Applicable	SumTotal does not make use of either server-side or client-side image maps.
(g) Row and column headers shall be identified for data tables.	Supported	
(h) Markup shall be used to associate data cells and header cells for data tables that have two or more logical levels of row or column headers.	Supported	
(i) Frames shall be titled with text that facilitates frame identification and navigation	Supported	
(j) Pages shall be designed to avoid causing the screen to flicker with a frequency greater than 2 Hz and lower than 55 Hz.	Supported	
(k) A text-only page, with equivalent information or functionality, shall be provided to make a web site comply with the provisions of this part, when compliance cannot be accomplished in any other way. The content of the text-only page shall be updated whenever the primary page changes.	Not applicable	

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Criteria	Supporting Features	Remarks and explanations
(l) When pages utilize scripting languages to display content, or to create interface elements, the information provided by the script shall be identified with functional text that can be read by Assistive Technology.	Supported	
(m) When a web page requires that an applet, plug-in or other application be present on the client system to interpret page content, the page must provide a link to a plug-in or applet that complies with §1194.21(a) through (l).	Not Applicable	
(n) When electronic forms are designed to be completed on-line, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues.	Supported	
(o) A method shall be provided that permits users to skip repetitive navigation links.	Supported	
(p) When a timed response is required, the user shall be alerted and given sufficient time to indicate more time is required.	Not applicable	

Section 1194.31 Functional Performance Criteria - Detail Voluntary Product Accessibility Template

Criteria	Supporting Features	Remarks and explanations
(a) At least one mode of operation and information retrieval that does not require user vision shall be provided, or support for Assistive Technology used by people who are blind or visually impaired shall be provided.	Supported	
(b) At least one mode of operation and information retrieval that does not require visual acuity greater than 20/70 shall be provided in audio and enlarged print output working together or independently, or support for Assistive Technology used by people who are visually impaired shall be provided.	Supported	Users of Microsoft Windows operating systems can access Microsoft Magnifier and High Contrast Settings in the Accessibility Options to enlarge the screen display. Users can make use of browser zoom functionality. 3 rd party Assistive Technology may also be used.
(c) At least one mode of operation and information retrieval that does not require user hearing shall be provided, or support for Assistive Technology used by people who are deaf or hard of hearing shall be provided	Supported	

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Criteria	Supporting Features	Remarks and explanations
(d) Where audio information is important for the use of a product, at least one mode of operation and information retrieval shall be provided in an enhanced auditory fashion, or support for assistive hearing devices shall be provided.	Supported	
(e) At least one mode of operation and information retrieval that does not require user speech shall be provided, or support for Assistive Technology used by people with disabilities shall be provided.	Supported	
(f) At least one mode of operation and information retrieval that does not require fine motor control or simultaneous actions and that is operable with limited reach and strength shall be provided.	Supported	

SumTotal regularly updates its websites and provides new information about the accessibility of products as that information becomes available.