

Skillsoft Accessibility Conformance Report

WCAG 2.2 Edition

(Based on VPAT® Version 2.5)

Name of Product/Version

Codecademy Enterprise

Report Date

11 April 2025

Product Description

Python and Javascript Interactive Courses hosted on Codecademy.com and accessed from the Percipio Learning Platform web application (English language).

Contact Information

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Notes

This report describes the degree of conformance against WCAG 2.2 (A and AA) accessibility standards of Python and Javascript courses in the Codecademy Enterprise edition learner experience. It includes the Codecademy platform and Interactive Courses hosted on Codecademy.com and accessed from the Percipio Learning Platform web application. The following are NOT covered by this VPAT:

- Codecademy Mobile App.

- The Codecademy web application running on a touchscreen device.
- Codecademy Consumer edition accessed from Codecademy.com.
- Video-based Codecademy courses running within Percipio (covered by the Percipio Learning Experience VPAT).
- Courses other than Python and Javascript. Although the course player and much of the course material is accessible for all courses, courses may contain Articles and educational interactive applets which have some accessibility issues. Only those within Python and Javascript courses have been audited for accessibility so we are unable to make accessibility claims for other courses at present. As the applets and articles in other course are audited, their conformance will be included in this VPAT.

Evaluation Methods Used

Full manual audit of all functionality in the following environment:

- Desktop browsers: Chrome 135 and Firefox 137 on Windows 11, Safari 18.3 on MacOS 153
- Assistive technologies: JAWS 2025, NVDA 2025, Voiceover

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standards/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.2	Level A & AA

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

WCAG 2.2 Report

Note: When reporting on conformance with the WCAG 2.2 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.2 Conformance Requirements.

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content	Partially Supports	There are some instances of lessons, projects, and articles containing images that have missing, incorrect, or redundant alt text.
1.2.1 Audio-only and Video-only (Prerecorded)	Supports	
1.2.2 Captions (Prerecorded)	Partially Supports	Some videos have no captions, others rely on YouTube autogenerated captions.
1.2.3 Audio Description or Media Alternative (Prerecorded)	Does not Support	
1.3.1 Info and Relationships	Partially Supports	Information and relationships are exposed correctly and consistently throughout Percipio with the following exceptions. <ul style="list-style-type: none">• The View Solution dialog has incorrect heading structure.• Some educational applets used within lessons lack adequate heading structure.• Some Articles have missing or incorrectly applied headings.• Some Articles contain tabular data which is not coded as a data table.• Kanban pages lack list markup.
1.3.2 Meaningful Sequence	Partially Supports	The reading sequence is correct throughout Codecademy with a single exception in the View Solution dialog.
1.3.3 Sensory Characteristics	Partially Supports	Some lessons include instructions that require vision to follow.

Criteria	Conformance Level	Remarks and Explanations
1.4.1 Use of Color	Supports	
1.4.2 Audio Control	Supports	
2.1.1 Keyboard	Partially Supports	<p>All functionality can be operated using the keyboard with the following exceptions:</p> <ul style="list-style-type: none"> • Some lessons contain educational applets that aren't keyboard accessible. • In embedded YouTube videos, the YouTube link isn't keyboard accessible.
2.1.2 No Keyboard Trap	Supports	
2.1.4 Character Key Shortcuts	Supports	
2.2.1 Timing Adjustable	Supports	
2.2.2 Pause, Stop, Hide	Partially Supports	<p>Some lessons and articles contain animations which start when the page loads and run continuously.</p> <p>Some lessons contain videos that may autoplay in some browsers.</p>
2.3.1 Three Flashes or Below Threshold	Partially Supports	At least one educational applet contains animations in which content may flash more than 3 times in one second.
2.4.1 Bypass Blocks	Supports	
2.4.2 Page Titled	Supports	
2.4.3 Focus Order	Supports	
2.4.4 Link Purpose (In Context)	Supports	
2.5.1 Pointer Gestures	Supports	
2.5.2 Pointer Cancellation	Supports	
2.5.3 Label in Name	Supports	
2.5.4 Motion Actuation	Supports	

Criteria	Conformance Level	Remarks and Explanations
3.1.1 Language of Page	Supports	
3.2.1 On Focus	Supports	
3.2.2 On Input	Supports	
3.2.6 Consistent Help	Supports	
3.3.1 Error Identification	Supports	
3.3.2 Labels or Instructions	Supports	
3.3.7 Redundant Entry	Supports	
4.1.2 Name, Role, Value	Partially Supports	<p>All controls throughout Codecademy have appropriate roles, names, and attributes, with the following exceptions.</p> <p>Roles, states and properties:</p> <ul style="list-style-type: none"> • The site navigation banner and the menus it contains do not have all of the roles and properties appropriate to their functions. • On lesson pages the selected syllabus item isn't conveyed to AT. • Some interactive educational applets used in lessons lack the necessary roles, names, and attributes for use by assistive technologies. <p>Names and descriptions:</p> <ul style="list-style-type: none"> • Some video players and some of their controls have no names. • Kanban information dialogs have no names. • In quizzes, some answer option button names may include unintended characters. • In Bash courses, the Add bash terminal button has no name. • In some educational applets that contain form fields, the labels aren't associated with the fields.

Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> In educational applets that play animations the Play/Pause button has no accessible name.

Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live)	Supports	
1.2.5 Audio Description (Prerecorded)	Does not Support	
1.3.4 Orientation	Supports	
1.3.5 Identify Input Purpose	Supports	
1.4.3 Contrast (Minimum)	Partially Supports	All text meets contrast requirements except for text within some interactive educational applets.
1.4.4 Resize text	Partially Supports	All content is fully visible and operable when zooming up to 200% on desktop or laptop sized screens with a single exception in Kanban projects.
1.4.5 Images of Text	Supports	
1.4.10 Reflow	Partially Supports	Codecademy has a fully responsive design so content is viewable, operable, and readable without horizontal scrolling at a screen width down to 320px, with the exception of interactive skill benchmarks.
1.4.11 Non-text Contrast	Partially Supports	<p>All components and graphical objects meet contrast requirements except for the following:</p> <ul style="list-style-type: none"> Buttons and graph images in some educational applets. The seek bar in some videos.
1.4.12 Text Spacing	Supports	

Criteria	Conformance Level	Remarks and Explanations
1.4.13 Content on Hover or Focus	Partially Supports	All content that appears on hover or focus satisfies these requirements with the exception of some tooltips in the AI Assistant.
2.4.5 Multiple Ways	Supports	
2.4.6 Headings and Labels	Supports	
2.4.7 Focus Visible	Partially Supports	Focus is clearly visible throughout the product except for: <ul style="list-style-type: none"> • Radio buttons in one educational applet in a Python course. • Some video player controls.
2.4.11 Focus Not Obscured (Minimum)	Supports	
2.5.7 Dragging Movements	Supports	
2.5.8 Target Size (Minimum)	Supports	
3.1.2 Language of Parts	Supports	
3.2.3 Consistent Navigation	Supports	
3.2.4 Consistent Identification	Supports	
3.3.3 Error Suggestion	Supports	
3.3.4 Error Prevention (Legal, Financial, Data)	Supports	
3.3.8 Accessible Authentication (Minimum)	Supports	
4.1.3 Status Messages	Partially Supports	All status messages are presented to assistive technologies without receiving focus, with the following exceptions: <ul style="list-style-type: none"> • Messages generated by the Check answer button. • Kanban changes. • The results of actions in some educational applets.

Legal Disclaimer

Skillsoft endeavors to be the leader in providing optimally accessible technology in the markets we enter. Electronic Information Technology is a constantly evolving field, requiring statements of the accessibility features of any product, and its interaction with available assistive technologies and various user systems, to evolve as well.

Skillsoft strives, and will continue to strive, to provide a true and fair description of the accessibility conformance of its products in our VPATs, and if any further exceptions are found, we will address them as soon as is practicable. If we become aware of impacts (positive or negative) of new assistive technologies or user systems in common use, we will look to implement those as soon as is practicable. User feedback is highly informative and useful in these endeavors, so we urge users to share their insights and experiences on these topics, via the contact provided above.