Skillsoft Accessibility Conformance Report Revised Section 508 Edition

(Based on VPAT® Version 2.4)

Name of Product/Version:

Individual Videos on Skillport 8i

Report Date:

15th July 2020

Product Description:

Web application

Contact Information:

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Notes:

For Skillsoft web-based eLearning products, the following sections are applicable:

- Chapter 3: Functional Performance Criteria (FPC)
- WCAG 2.0 Level A and AA Guidelines
- Chapter 6: Support Documentation and Services

[&]quot;Voluntary Product Accessibility Template" and "VPAT" are registered service marks of the Information Technology Industry Council (ITI)

This VPAT has been verified using JAWS 2018 in IE11 on Windows with web accessibility enabled. The accessibility experience with other screen readers and browsers may vary.

Exclusions: This VPAT does not cover the following functions within the Books player:

- Community Comments: The dialog that appears when the user clicks on the Community Comments button in the toolbar
- Help and Citation: The pop-up menus and dialogs that appear when the user clicks on the Help or Citation links in the footer area.
- Learning Plan set selection: The dialog that appears when the user selects Existing Set or New Set then clicks on the Select button in the Save To Learning Plan dialog. This functionality is available and accessible outside of the Books video player in Skillport at the point where the video is opened or the video details are viewed.

In addition, this VPAT does not cover the following functions in detail as the functions do not support the standards as a whole:

• Supporting services defined or required sale-by-sale by the customer, including but not limited to special training, Webex training sessions, and unique user guides or other documentation, all of which should be presumed not to meet section 508 criteria unless otherwise stated specifically for each applicable section 508 criterion (for example, as a separate VPAT), by Skillsoft, at time of sale. Sweeping contractual requirements and statements regarding compliance with section 508 are satisfied by this disclosure per 29 U.S.C. § 794d(a)(4), and 48 C.F.R. §§ 39.203(b)(2) and 39.204(e)(2)(ii).

Evaluation Methods Used:

The following applications were used to support a manual assessment process:

- Desktop browsers: Internet Explorer 11, Firefox 61+
- Assistive technologies: JAWS 2018, NVDA18, Windows High Contrast Mode
- Accessibility testing tools: aXe, Colour Contrast Analyzer, Web Developer Toolbar, browser developer tools

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

| Standard/Guideline | Included In Report |
|-----------------------------------------------------------------------------------------|--------------------|
| Web Content Accessibility Guidelines 2.0 | Level A (Yes) |
| | Level AA (Yes) |
| | Level AAA (No) |
| Revised Section 508 standards published January 18, 2017 and corrected January 22, 2018 | (Yes) |

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- Partially Supports: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.0 Report

Tables 1 and 2 also document conformance with Revised Section 508:

- Chapter 5 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 602.3 Electronic Support Documentation

Note: When reporting on conformance with the WCAG 2.0 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.0 Conformance Requirements.

Table 1: Success Criteria, Level A

| Criteria | Conformance Level | Remarks and Explanations |
|------------------------------------------------------------|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.1.1 Non-text Content | Supports | |
| 1.2.1 Audio-only and Video-only (Prerecorded) | Not Applicable | |
| 1.2.2 Captions (Prerecorded) | Supports | |
| 1.2.3 Audio Description or Media Alternative (Prerecorded) | Partially Supports | Audio description (AD) is supported for some videos, but not all. Leadership Development Channel and Expert Insight videos have AD as required. Other videos do not have AD when presented as standalone videos. However, when such videos are accessed in Skillsoft self-paced courses, AD is presented as required. |
| 1.3.1 Info and Relationships | Supports | |
| 1.3.2 Meaningful Sequence | Supports | |
| 1.3.3 Sensory Characteristics | Supports | |
| 1.4.1 Use of Color | Supports | |
| 1.4.2 Audio Control | Supports | |
| 2.1.1 Keyboard | Supports | |
| 2.1.2 No Keyboard Trap | Supports | |
| 2.2.1 Timing Adjustable | Not Applicable | |
| 2.2.2 Pause, Stop, Hide | Not Applicable | |
| 2.3.1 Three Flashes or Below Threshold | Not Applicable | |
| 2.4.1 Bypass Blocks | Supports | |
| 2.4.2 Page Titled | Supports | |
| 2.4.3 Focus Order (Level A) | Supports | |

| Criteria | Conformance Level | Remarks and Explanations |
|---------------------------------|-------------------|--------------------------|
| 2.4.4 Link Purpose (In Context) | Supports | |
| 3.1.1 Language of Page | Supports | |
| 3.2.1 On Focus | Supports | |
| 3.2.2 On Input | Supports | |
| 3.3.1 Error Identification | Not Applicable | |
| 3.3.2 Labels or Instructions | Supports | |
| 4.1.1 Parsing | Supports | |
| 4.1.2 Name, Role, Value | Supports | |

Table 2: Success Criteria, Level AA

| Criteria | Conformance Level | Remarks and Explanations |
|---------------------------------------|--------------------|-------------------------------------------------------|
| 1.2.4 Captions (Live) | Not Applicable | |
| 1.2.5 Audio Description (Prerecorded) | Partially Supports | Some videos do not have Audio Description, see 1.2.3. |
| 1.4.3 Contrast (Minimum) | Supports | |
| 1.4.4 Resize text | Supports | |
| 1.4.5 Images of Text | Supports | |
| 2.4.5 Multiple Ways | Not Applicable | |
| 2.4.6 Headings and Labels | Supports | |
| 2.4.7 Focus Visible | Supports | |
| 3.1.2 Language of Parts | Not Applicable | |

| Criteria | Conformance Level | Remarks and Explanations |
|-------------------------------------------------|-------------------|--------------------------|
| 3.2.3 Consistent Navigation | Supports | |
| 3.2.4 Consistent Identification | Supports | |
| 3.3.3 Error Suggestion | Not Applicable | |
| 3.3.4 Error Prevention (Legal, Financial, Data) | Not Applicable | |

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Chapter 3: Functional Performance Criteria (FPC)

| Criteria | Conformance Level | Remarks and Explanations |
|----------------------------------------------------------------|--------------------|--------------------------|
| 302.1 Without Vision | Partially supports | Refer to WCAG 2.0 1.2.3 |
| 302.2 With Limited Vision | Supports | |
| 302.3 Without Perception of Color | Supports | |
| 302.4 Without Hearing | Supports | |
| 302.5 With Limited Hearing | Supports | |
| 302.6 Without Speech | Supports | |
| 302.7 With Limited Manipulation | Supports | |
| 302.8 With Limited Reach and Strength | Not Applicable | |
| 302.9 With Limited Language, Cognitive, and Learning Abilities | Supports | |

Chapter 4: Hardware

Notes: Individual Videos on Skillport 8i is not a hardware product.

Chapter 5: Software

Notes: Individual Videos on Skillport 8i is a web-based application, not a software product.

Chapter 6: Support Documentation and Services

| Criteria | Conformance Level Remarks and Explanations |
|---------------------------|--------------------------------------------|
| 601.1 Scope | |
| 602 Support Documentation | |

| Criteria | Conformance Level | Remarks and Explanations |
|------------------------------------------------------------------|----------------------|----------------------------------------------------------------------------------------------------------|
| 602.2 Accessibility and Compatibility Features | Supports | |
| 602.3 Electronic Support Documentation | See WCAG 2.0 section | |
| 602.4 Alternate Formats for Non-Electronic Support Documentation | Not applicable | All support documentation is online. |
| 603 Support Services | | |
| 603.2 Information on Accessibility and Compatibility Features | Supports | |
| 603.3 Accommodation of Communication Needs | Supports | End users have 24x7x365 access to customer support via email, phone, chat, and web form case submission. |

Legal Disclaimer

Skillsoft endeavours to be the leader in providing optimally accessible technology in the markets we enter. Electronic Information Technology is a constantly evolving field, requiring statements of the accessibility features of any product, and its interaction with available assistive technologies and various user systems, to evolve as well.

Skillsoft strives, and will continue to strive, to provide a true and fair description of the accessibility conformance of its products in our VPATS, and if any further exceptions are found, we will address them as soon as is practicable. If we become aware of impacts (positive or negative) of new assistive technologies or user systems in common use, we will look to implement those as soon as is practicable. User feedback is highly informative and useful in these endeavours, so we urge users to share their insights and experiences on these topics, via the contact provided above.